

Molinari Rail supports young talents

For Molinari Rail as employer, it is important to get to know and promote young talents. In summer/autumn 2011, we therefore decided

to offer three (prospective) engineers the opportunity to serve an internship in the Engineering Department in Jenbach, Austria.

In August, Florian Sonnweber, who attends the second class of the HTL School of Electronics in Innsbruck, could gather first professional experience with us. Also since August, Tobias Keller has been supporting our team in mechanical construction. He has recently completed his studies in mechanical engineering at the Technical College in Jenbach and will begin his community service in December.

Our third trainee this year, Mr Marco Meusburger, graduated from the HTL Innsbruck and is currently studying mechanical engineering at the TU in Vienna. As a railway-freak, he has been for many years a member of the Tirolean Railway Museum's Association and supports while studying the firm Leopold Halling GmbH in the development, production and sale of road and railway models.

We have asked Mr Meusburger to describe his impressions from his internship with Molinari Rail and answer some questions:

How did you hear about our company?

From an article in a journal about an ongoing project (new coaches for the Zillertal Railway).

Please tell us briefly about your studies, your interests and why you have chosen Molinary Rail for an internship.

For a few semesters, I've been studying mechanical engineering at the TU Vienna. I plan to specialise later in rail vehicles. Besides my passion for foreign languages, I'm also very keen on rail vehicles. I believe that they will play an even more important role in the future. Therefore, the internship with Molinari Rail has definitely suited me. It was also motivating for my studies to sniff first working air.

What is it that makes for you an attractive workplace?

- to work intensely with a highly motivated team
- to be allowed to take part in international projects
- a close relation between planning and implementing
- opportunities for promotion and self-fulfilment

In your opinion, which qualities does a university graduate need to have in order to be successful in finding a job after studying?

A lot of self-dynamism, motivation, cosmopolitan openness and a little courage!

What makes Molinari Rail an attractive employer?

- the work with a very dynamic and motivated team
- the possibility of dealing with international projects
- the access to very interesting activities

What could we improve in order to attract in the long term highly qualified young engineers?

I particularly enjoyed the vivid and young team, the collaboration between senior engineers and dedicated young professionals. Molinari Rail should maintain this strong point also in the future.

What experience did you gain from your internship with Molinari Rail?

I found remarkable the interaction of the entire team in various projects with partners from Europe as well as from the other end of the world.

It was also very interesting to realise how time-consuming the practical development of rail coaches is.

Does this experience help you any further in your studies?

Absolutely! Especially regarding the design and construction of mechanical components.

How do you imagine your ideal employer/workplace of the future?

That's not quite easy to answer, but I allow myself to dream a little: I would like to work not only on solutions in an office team, but also to be involved in the commissioning of a vehicle, to be able to learn further from implemented ideas - preferably on an international scale.